December 2020 **Connecti** Volume 24. Issue 12

For the member-owners of Brown County REA

### **CTV Board of Directors approve \$450,000** upgrade to 24 transmitters at three towers

**Godahl Tower** Transmitter #: UHF channels 14: 5.2, 5.3, 5.4, 5.6 16: 9.4, 9.5, 9.6, 9.9 23: 9.1,9.2,9.3 26: 2.1, 2.4, 2.5 29: 2.2, 2.3, 2.6 30: 5.1, 5.5, 5.7 32: 11.4, 11.5, 11.6, 11.7, 11.8

24 transmitters at the Godahl, Jackson and Frost UHF TV tower sites will be upgraded the first quarter of 2021. CTV is owned by four rural electric cooperatives: Brown County REA, BENCO Electric, Federated Rural Electric and South Central Electric.

"Many of our existing transmitters were installed in 2009 under the ATSC 1.0 standard," stated Mike Heidemann, BCREA's CEO. "They were first generation technology and the manufacturer no longer exists; we can no longer order parts for those transmitters. The new transmitters will have the ability to operate on either ATSC 1.0 and ATSC 3.0 standards. ATSC 3.0 future operation will be a more robust signal with higher resolution and better sound."

The USA-manufactured transmitters were ordered in September and are expected to arrive the first quarter of 2021. If all goes well, the whole conversion at the three sites can

Association

**Frost Tower Transmitter #: UHF channels** 14: 5.1, 5.5, 5.7 16: 2.1, 2.4, 2.5 19: 9.4, 9.5, 9.6, 9.9 23: 23.1, 23.2, 23.3, 23.4 29: 9.1, 9.2, 9.3 31:11.4, 11.5, 11.6, 11.7, 11.8 34: <mark>5</mark>.2, <mark>5</mark>.3, 5.4, 5.6 35: <mark>4</mark>.1, <mark>4.</mark>1, 17.1, 18.1

be completed within a few weeks of delivery. New transmitters will be installed mainly on Minneapolisrebroadcasted channels. See the listing above for which channels will be upgraded at each tower with new transmitters.

Watch channel 16.1 for updates on when each tower's conversion occurs or follow your co-op's Facebook page too. Different channels will be off during the day as each transmitter is replaced.

Two other benefits exist to these new transmitters; they use up to 45 percent less energy, as they are more efficient. Plus, each transmitter features adaptive real-time correction of TV signal output. "This upgrade will mitigate mechanical issues," Heidemann said. "However, UHF TV signals will still be subject to the atmospheric conditions that cause signals to disappear during high humidity and summer mornings/evenings. As great

**Jackson Tower** 

**Transmitter #: UHF channels** 

17: 5.1, 5.5, 5.7 19: 11.4, 11.5, 11.6, 11.7, 11.8 22: 2.1, 2.4, 2.5 28: 23.1, 23.2, 23.3, 23.4 29: 5.2, 5.3, 5.4, 5.6 31: 9.4, 9.5, 9.6, 9.9 34:9.1, 9.2, 9.3 35: 4.1, 4.2, 17.1, 18.1 30: 41's

as this technology is, we still cannot control the atmospheric conditions."

CTV reminds viewers if you watch CTV with a UHF antenna, become a paying subscriber of CTV for \$8 a month. This helps CTV with technology improvements like this and to pay the bills. CTV will add the \$8 charge to monthly electric co-op members' bills or send out annual bills (12 months x \$8 = \$96) or seasonal bills 6 months for cabins (6 x \$8 = \$48). Call or e-mail your local electric cooperative to become a paying subscriber. 🖾

Add the \$8 CTV charge to my electric account:
Name: Address:
Phone: Cut out and return with your electric bill. O

#### At A Glance



#### Give the gift of electricity this Christmas

Need a gift for that hard-to-buy-for person this holiday? Purchase a Brown County REA gift certificate that can be applied toward a member's electric bill. Gifts certificates can be purchased for any amount. Make an appointment to stop in the office or call the office to get yours 🕒

## Connecti I Inst

This publication focuses on cooperative savings, programs and events. As this is the official member publication, member's story ideas, letters-to-the-editor and comments are welcomed. Andrea Christoffer, CCC, Editor

"Owned by those it serves"

*Connections* (USPS 010-456) is published monthly by Federated Rural Electric, 77100 US Hwy 71, Jackson, MN 56143-0069. Subscriptions: Members \$5 a year. Nonmembers \$10 a year. Periodicals postage paid at Jackson, MN and additional mailing offices.

POSTMASTER: Send address changes to Connections, PO Box 69, Jackson MN 56143-0069.

Printed by Livewire Printing, Jackson, on recycled paper with soy ink.



# Santa saves energy in 7 ways

The holiday season is finally upon us. Santa and his elves have been especially busy as they gear up for their biggest night of the year.

It's no secret that Santa is known for running an energy-efficient workshop — how else could he make all those toys in time for Christmas Eve? Rumor has it that one way Santa ensures an efficient workspace is through energy-saving measures.

Here are seven ways Santa saves energy in his workshop.

1. Santa uses LED lights all over the North Pole. By using LED holiday light strands he's able to save on his monthly energy bills. LED holiday strands can last up to 40 seasons, which make them a great option for any festive home. In addition, Santa puts his holiday lights on automatic timers to prevent lights from staying on overnight and during the day. Finally, Santa also uses LED lights in his workshop. LED bulbs now come in big enough and bright enough sizes to light even the elves' workshop or the reindeer barn!

2. Santa requires several power tools to make a year's worth of new toys. That's why he insists on using cordless power tools with the Energy Star® rating. According to Energystar. gov, if all power tools in the U.S. used Energy Star-rated battery chargers, two billion kilowatt-hours of electricity could be saved — that's equivalent to reducing greenhouse gas emissions by 1.7 million tons! Energy Star doesn't only make energy-efficient tools. The Energy Star rating can also be found on appliances, TVs and more!

3. Santa saves energy by using



power strips. Power strips are ideal for workshops, craft nooks, game rooms and other spaces in your home. With one simple switch you can conveniently control several devices and electronics that are plugged into the power strip.

4. Mrs. Claus loves to keep warm by the fire in the evenings. Santa knows one of the best tricks to ensure fireplace efficiency. While a fireplace can keep a small area of your home cozy and warm, it can also pull heated air from the room through the chimney. That's why Santa always closes the fireplace flue when a fire isn't burning.

5. The North Pole is cold and requires an efficient heating system. Santa uses a ground-source heat pump, which draws heat from the earth, which maintains its temperature year-round, and transfers it to the workshop. Santa even got a rebate from his electric co-op on the ground-source heat pump! The co-op also offers rebates on air source heat pumps and ductless heat pumps.

6. Santa maintains the temperature of his workshop with a smart thermostat. The advantage of a smart thermostat is its ability to learn a household's patterns and adjust heating and cooling according to when a home is occupied or is about to be occupied. This reduces the use of heating and cooling systems when nobody is home for significant periods of time.

7. Santa is also part of his electric co-op's load management program; the co-op sells and controls Santa's water heater during peak periods to help keep the co-op's rates stable. Call your co-op for more details on the water heater price.

This holiday season, let's take a page from Santa's book and remember to save energy when possible. With these seven tips you'll be well on your way to savings and Santa's "nice" list! ⊡

#### Watt's New

### Maintain independence with Heartland Security's Belle

Medical alert pendants continue to improve to help senior citizens maintain their independence and engage in active lifestyles. What a great holiday gift that would be!

Heartland Security, a subsidiary of your electric co-op, now offers a new medical alert pendant called Belle.

Belle is a small, easy to use mobile medical alert pendant that works with the 4G Verizon cellular network across the country (although some limitations may exist based on the signal in some areas). Belle enables users to easily get help at home or away from home with the press of a button.

Features include:

• A powerful speaker makes it easy to hear the specialist that answers your call for help.

• Battery-status button can be pressed to see if battery is okay or low.



The Belle medical alert pendant is lightweight and easy to use. It can help senior citizens stay active, knowing that help is a simple push of a button away. • The call button is simple to operate. It is one button that can be pressed to speak with a specialist and get help. It is that easy! The button also has a circular light around it that lets you know when a call is in progress or when the pendant needs recharging.

• A powerful microphone allows you to speak clearly with a specialist so they can send emergency help or contact a loved one to assist you.

• Belle lasts up to 30 days/charge. It comes with a charging cradle and is fully charged in two to three hours.

• Belle is lightweight and easy to wear or carry with the included lanyard and belt clip. It includes WiFi location technologies and is water-resistant.

The Belle lease costs \$45 to install and monthly monitoring costs \$49.95. Call Heartland Security at 888-264-6380 or visit www.heartlandss.com. (2)

#### Safety

### The 12 ways to stay safe this Christmas season

Make sure your holidays don't go from merry to scary with these 12 holiday safety tips.

• Keep decorations at least three feet away from heat sources, especially those with an open flame. Blow out your candles when you leave the room or go to sleep.

• The best decorations are safe decorations. When you are decorating, do not run cords under rugs or furniture, out of windows or across walkways and sidewalks.

• If you have a natural Christmas tree, water it to keep it fresh and safe. Real trees can dry up and turn into kindling in no time at all. Get rid of the tree after Christmas. Dried out trees are a fire hazard and should not be left in the home or garage.

• Always turn off your decorations when you leave your home and when you're sleeping. Most fires happen while people are asleep.



If you use a real Christmas tree, keep it watered to prevent it from drying out and becoming a fire hazard, especially if it is decorated with lights.

 If you're using extension cords or adapters to add extra "outlets," consider having an electrician add more outlets to your home.

• Only use electronics in dry areas. As tempting as it is, do not decorate your aquarium with icicle lights.

• Remember that phones and tablets should stay on your nightstand. We all love falling asleep to the muffled crooning of Bing Crosby, but overheated electronics under pillows and blankets are dangerous.

 Need a perfect gift idea? How about a smoke alarm? Every home needs a smoke alarm in each bedroom and on every level, including the basement. Test regularly to make sure they're working.

 If you use a space heater, switch it off before leaving the room. It only takes seconds for a fire to start if a space heater tips over or comes in contact with something combustible.

 Inspect decorations and discard any that are damaged or worn out.

• Keep batteries out of reach from kids or pets that might try to swallow them, which can be deadly.

• Upgrade to arc-fault circuit interrupter breakers or outlets. It is estimated that half of the electrical fires that occur every year could be prevented by AFCIs. (9)

Information courtesy of esfi.org



# Brown County Briefs

#### Member Advistory Council postponed until 2021



Just a reminder to members who agreed to serve on the Member Advisory Council

in 2020 that the council will not meet until 2021. You will receive notice by mail once the meeting date is set.

#### Office closed

Our office is temporarily closed to the public. If you need to conduct business that can't be done remotely, please call 800-658-2368 to make an appointment. Please continue to pay your electric bill using the drop box, online bill pay through our website at www. browncountyrea.coop, mobile app or automatic payment from your bank account, credit or debit card.

The outer front doors are locked. Please call to make an appointment, schedule a drop-off or pick-up. We apologize for any inconvenience.

#### **Energy-efficiency tip**



Energy bills can increase during winter for a variety of reasons, like houseguests, more

time spent at home, shorter days and longer nights. Small actions, like turning down your thermostat, replacing old bulbs with LEDs and washing clothes in cold water can help you save energy and money. **2021 calendars available** 

Large, farm pocket calendars and a small number of pocketsized calendars are available for members while supplies last. Please call to arrange pick up of your calendar.

#### Your change made an impact in 2020 More than \$12,000 distributed through Operation Round Up



The generosity of Brown County REA members has impacted many organizations, families and individuals this past year. Thanks to contributions from members who "round up" their electric bill to the nearest dollar each month, Operation Round Up donated \$12,100 to 26 organizations, six scholarships and five families in

crisis this past year.

Each month participating BCREA members "round up" their electric bill payment to the nearest dollar. For example, if your electric bill is \$93.50, you pay \$94. The extra 50 cents goes into the Round Up Trust account and becomes part of the funds distributed to worthy causes throughout the service area. For less than \$12 per year, your contribution helps make a difference when your change is pooled with other members' contributions to provide support to area charitable organizations, individuals and families in crisis and scholarships.

Among the organizations to receive Operation Round Up contributions in 2020 were Bridging Brown County, Junior Achievement of the New Ulm Area, Foundation Farm, Salvation Army Heat Share, Healthy Community Healthy Youth of Brown County SPOTS program, Minnesota Brain Injury Force and area food shelves.

Since 1995 when Operation Round Up was started at Brown County REA, \$213,875 has been contributed to organizations and individuals in the cooperative's service area.

Many thanks to all Brown County REA members who participate in Operation Round Up. The summary of your tax-deductible contributions for 2020 will be printed on your January electric bill.

In this season of giving, please consider sharing your "change" by participating in Operation Round Up if you do not already. Fill out the form below and return to the office. Please call the office with any questions.

#### Round Up donates \$4,700 at final 2020 meeting

The Brown County Rural Electric Trust board met virtually for its fourth quarter meeting November 17 and distributed \$4,700 to six organizations and three families.

Funds were granted to Minnesota Brain Injury Force, Pro Kinship for Kids Coats for Kids project, Sertoma Club Santa's Closet, Winthrop Lions, Sleepy Eye Holiday Lights in Motion, South Central Minnesota Chapter of the Compassionate Friends, and three co-op families who suffered tragedies.

Appreciation was given to Trust Board Members Michelle Strate and Ann Wendinger who both have completed the allowed two three-year terms.

If you are part of an organization or project that would like to apply for funding through Operation Round Up, you may use the application found on the Brown County REA website at www.browncountyrea.coop, or contact the office at 794-3331 or 800-658-2368.



Sign me UP to be part of Operation Round Up!
Name:
Address:

Phone:

Cut out this form and return with your next electric bill

# **BCREA director candidates sought**

Interested or know of someone who may be interested in running for a position as a director for your electric cooperative? Nominations are being sought for candidates to run for election in BCREA's Districts 6, 7 and 9.

District 6 is made up of Eden and Prairieville townships in Brown County, a portion of Sherman and all of Morgan townships in Redwood County. District 7 covers North Home, Home and Milford townships in Brown County. District 9 consists of a portion of Brighton and Bernadotte townships in Nicollet County and portions of Alfsborg, Cornish, Bismark and Moltke townships in Sibley County.

Nominating committees are made up of three members from each of the districts up for election. Per the cooperative's by-laws, the nominating committee will nominate at least two candidates for each directorship at least 35 days before the Annual Meeting. In addition, any 10 or more cooperative members residing in the district may submit a nomination with their signatures for a director in their district. Nominations may also be made for a member residing in the district by another member who resides in the district at the annual meeting.

Members who reside in District 6, 7 or 9 and interested in being a director candidate, please complete and return the Director Candidate Application Form below. Your name will be shared with the nomination committee for consideration as a candidate. Directors will be elected at the 84<sup>th</sup> Annual Meeting set for the evening of April 8, 2021 at the Sleepy Eye Event Center.

### **BCREA director candidates application**

By signing this application, I certify that I am a member of Brown County Rural Electrical Association (REA) and I hereby apply as a nominee for director in District \_\_\_\_\_ and request my name be considered by the Nominating Committee to be placed on the ballot for election at the April 8, 2021 Annual Meeting. I certify that the following statements are true and accurate as to my qualification to be a candidate for director.

• I am a member in good standing of the cooperative, receiving service at my primary residence, which is in the district for which I am seeking election.

- Within the last five (5) years I have not been adjudged to be guilty of a felony.
- Within the last three (3) years I was not an employee of the cooperative.

• During the last five (5) years I have not been employed by a labor union, which represents or has represented, or has endeavored to represent, any employees of the cooperative.

• I am not a spouse, co-habitant, child, grandchild, parent, grandparent, brother, sister, whether by blood or in-law, of an employee or director of the cooperative.

• I am not in any way employed by or substantially financially interested in an enterprise competing with the cooperative or any cooperative-affiliated business.

• I am not a full-time employee or agent of, nor am I the full-time employer or principal of, another director.

• I will notify the appropriate authority of the cooperative in the event that any of the foregoing certification should change prior to the upcoming election or, should I be elected a director, should any of the foregoing certifications not continue to apply to me as serving director of the cooperative.

Signature: \_

Date:

### **Recycle holiday lights**



Are you upgrading your holiday lighting to LEDs? Remember to recycle the old lights! Brown County REA is again working with the Sleepy Eye YES! Team to collect old holiday lights to be recycled. You may drop off old lights

in the box outside of the main entry during regular business hours (Monday through Friday, 8 a.m. to 4:30 p.m.). The collection begins November 23 and runs

4:30 p.m.). The collection begins November 23 and runs through January 15.

Please do not place cord adapters, battery packs, plastic rope lights or CFL bulbs in the collection box.

### Santa's Closet Collection Site



Brown County REA headquarters is again a collection site for your donations of unwrapped toys, books, hats and mittens to be used as part of the Santa's Closet project, which provides Christmas gifts to area

children who may not otherwise receive gifts.

Drop off donations before December 11. Thank you for your generosity to those less fortunate! 🕒



# The co-op energy doctor is in... diagnosing high energy bills

If you don't feel well, you might go to the doctor to find out the problem. One of the first things a doctor will use to make a diagnosis is a stethoscope and a thermometer. These two tools can tell them a lot of things. The next thing the doctor will do is ask questions. Hopefully, this process leads to a cure.

Your electric co-op's energy expert works in a similar fashion when people call about unexpectedly high energy bills. The first thing an energy expert does is reach for their version of a stethoscope and thermometer — your electric meter.

Today's electric meters do more than measure how much energy a person uses. It measures your home's pulse rate, as in how much power does it use on a given day. They measure your home's temperature, as in how high is its energy demand...and more!

One of the first things your electric co-op's energy expert does when they get a high bill call is pull up the member's billing data. They then get the member's meter ID and look it up in the automatic metering system. The data enables a diagnosis of the possible problem.

Your co-op's energy expert then looks for any out-of-theordinary readings. For example, one high day, a consistently weekly spike or unusually high energy demand at a given time. Usage that increases by 50 percent or more on a daily basis is a good place to start.

Next, your co-op's energy expert considers the weather. Was it an especially cold or hot month? Sometimes what seems like a high bill is actually normal for the weather conditions. Your co-op's energy expert can look back at other months or even years on your account to get an idea if the energy usage is abnormal or not. Looking at the month's heating and cooling degree days indicates if the month's temperatures were higher or lower or near normal.

Once the basics are covered, your electric co-op's energy expert starts asking questions to hopefully find a cure for the high bill if it is not due to normal usage.

Questions include:

- · Have you done anything different this month?
- · How many people live in the house?

• Is any type of electric space heating, engine block heating, garage heating or in-floor heating being used?

• Do appliances with compressors, like freezers, fridges, central air or heat pumps, always seem to be running?

• Do you have a well or sump pump? Has there been excessive rain/water lately to makes those pumps run more than usual?

• What types of usage do the farm's out-buildings typically see during that time of year?



Your electric meter works like a doctor's stethoscope, as it helps your electric co-op's energy expert diagnose high bill calls. Your energy expert can use the meter data to help pinpoint possible causes.

- · What is the thermostat setting in house?
- Is the house drafty? Is it well insulated?
- How large is the home?

• If no one lives in the house, is there a well pump, dehumidifier or low-level heat source still running?

· Has any contractor done any work there recently?

These questions enable your energy doctor to make a diagnosis. The following are some examples of high bill causes that have been discovered by following this process of using the member's electric meter and asking questions.

Example 1: no one was living in the house, but it had a damp basement and two dehumidifiers were running on a constant basis.

Example 2: a new homeowner discovered that the previous owner had in-floor heat in an outside slab of concrete, which had been left on and ran continuously.

Example 3: one member verified they had changed nothing, but they mentioned they had livestock and it was always damp near the outdoor water hydrant. It turned out there was a water line leak. The well pump had to run continuously to accommodate the water excess.

Example 4: a member purchased two new electric space heaters and was running them all day long.

Thanks to modern electric meters, your electric co-op's energy expert is able to diagnose many high bill calls and provide a cure for the stress they may create. If you notice your electric bill is excessively high, give your electric co-op a call today.

**Recipes** 

#### Share your rice recipes, as it's thrice as nice this time of year

It would be nice of you to share your rice recipes, whether for fried rice, Spanish, pudding, hot dish, side dishes or even in meatballs. Send your rice recipes to: Editor, Federated Rural Electric, PO Box 69, Jackson MN 56143-0069 or e-mail to christoffer@federatedrea.coop by December 23. Add your name and phone number. Thanks for sharing with us!



Heartland Security is a subsidiary of your electric co-op; ask about the member discount



#### Peanut Clusters

by Janice Moeller, Granada

2 jars (16 oz.) dry roasted peanuts 4 oz. bar German chocolate (premium baking chocolate), chopped into pieces for faster melting

12 oz. milk chocolate chips

24 oz. white almond bark, chopped into pieces for faster melting

Layer in the crock pot. Put on low for two hours. Do not lift the cover. Stir after two hours.

Put into little baking cups. This recipe makes 100.

Refrigerate to solidify. 🕒

Pick up the phone batore the shovel; call batore digging!





Call Gopher State One Call before doing any digging more than 12" deep — 48 hours before digging

for foundations, trees, tiling and more. You can also register at www.gopherstateonecall.org or call 811. Call a licensed electrician to locate the underground lines on your side of the meter. (2)



Marcia Solie Member Services Manager

# Staff Notes

#### Save energy in the kitchen this holiday

The kitchen is undeniably one of the most-loved rooms in our homes. It's where we gather with family and friends for our favorite meals and memories. But like most of us, you probably aren't thinking about saving energy when you're planning that perfect meal. Here are four ways you can save energy in the kitchen with minimal effort.

1. When possible, cook with smaller appliances. Using smaller kitchen appliances, like slow

cookers, toaster ovens and convection ovens, is more energy efficient than using your large stove or oven. According to the Department of Energy, a toaster or convection oven uses one-third to one-half as much energy as a full-sized oven.

2. Unplug appliances that draw phantom energy load. Halloween may be over, but it's possible you have energy vampires in your kitchen — these are the appliances that draw energy even when they're not in use, like coffee makers, microwaves and toaster ovens. The Department of Energy estimated that one home's energy vampires left plugged in year-round can add up to \$100-\$200 in wasted energy costs. Unplug them when they're not in use, or better yet, use a power strip for convenient control.

3. Help large appliances work less. There are small ways you can help your larger kitchen appliances run more efficiently. For example, keep range-top burners clean from spills and fallen foods so they'll reflect heat better. When it's time to put leftovers in the refrigerator, make sure the food is covered and allow it to cool down first. That way, the fridge doesn't have to work harder to cool warm food.

4. Use your dishwasher efficiently. Only run full loads. Avoid using the "rinse hold" function on your machine for just a few dirty dishes; it uses 3-7 gallons of hot water each use. You can also save energy by letting your dishes air dry. If your dishwasher doesn't have an automatic air-dry switch, simply turn it off after the final rinse and prop the door open so the dishes dry faster.

5. The best way to save energy is to not use it. Try a tasty, no-bake dessert recipe. Your sweet tooth (and energy bill) will thank you.

While they may look a bit different this year, all of us at Brown County REA hope your holiday gatherings are memorable. Merry Christmas & Happy New Year!

Sign up to automatically pay your electric bill from your Auto checking or savings account; you're entered into a drawing Pay & to win a bill credit. Current participants are also eligible for you may the drawing. Look for details in a stuffer in your January 2021 billing statement and the January Connections. win!

#### Brown County Rural Electrical Association

Brown County Rural Electrical Assn. 24386 State Hwy 4, PO Box 529 Sleepy Eye MN 56085

E-mail address: bcrea@bcrea.coop Website: www.browncountyrea.coop Phone: 507-794-3331 or 800-658-2368 Office hours: 8 a.m. to 4:30 p.m. Monday-Friday

Mike Heidemann, Chief Executive Officer

#### **Board of Directors**

Thomas Hayes, President — 228-8954 William Berg, Vice President — 766-1497 James D. Hanson, Sec.-Treasurer — 829-6756 Brad Sprenger — 317-5576 David Wendinger — 276-3166 Greg Mages — 794-3540 Joel Christensen — 828-4550 James Mickelson, 794-6298

The Board of Directors meets the last Thursday of each month.

# Board meeting highlights

The Brown County REA Board of Directors held its monthly board meeting via Zoom on November 24, 2020. Discussion and/or action were taken on the following agenda items:

• Reviewed and approved the October 2020 board meeting minutes, new membership applications, member cancellations, payments to estates and assignment transfers.

• Reviewed and approved October 2020 payroll and September 2020 financials.

• Updated on payment of capital credits. Checks will be mailed in mid-December and bill credits will be issued on December bills.

• Approved Mike Carpenter, Greg Grausam, Brian Hacker – District 6; Tom Guggisberg, Terry Wordekemper, Alan & Marie Steffl – District 7; Aaron & Stefanie Wenninger, Tyler & Emily Stehr, Allen & Nancy Dauer – District 9 as nominating committees for the 2021 director election.

• Sarah Bullock, Regional Vice President for Cooperative Finance Corporation (CFC) presented the co-op's 2019 Key Ratio Trent Analysis.

• Reviewed and approved Policy 104 Fees, Reimbursements and Benefits.

The next meeting is December 31 at the Brown County REA office in Sleepy Eye.